

Strategic Plan



Mission

Hired nurtures purpose and advances economic opportunity for all through individualized employment and career services.

Programs

Vision

- Empowered people & families
- A prepared workforce
- An inclusive economy

Career Pathways

Prepare low-income jobseekers for positions in high growth job sectors.

Family Stability

Help families gain stability and achieve living wage employment.

Opportunity Youth

Create authentic relationships with youth who are disconnected.

Dislocated Worker

Empower jobseekers at every experience level to sustain employment.

Values

- Put People First
- Go the Extra Mile
- Advance Equity
- Work Together

Impact Goals

In three years, **20,000 lives** will be changed by Hired's dedication to:

- Bridging economic divides
- Igniting the potential of young people
- Energizing workers in transition
- Strengthening employer partnerships



Strategies

- I Promote career exploration and coaching as a central change agent
- II Accelerate effectiveness by strengthening our networks
- III Create a welcoming and inclusive culture
- IV Scale efforts and increase organizational strength and capacity

